

## Siemens works with Jzero Solutions to deliver a cost effective LMS for its Scandinavia operations

### About Siemens

Siemens is a global powerhouse in electronics and electrical engineering, operating in the industry, energy and healthcare sectors.

The company has around 400,000 employees (in continuing operations) working to develop and manufacture products, design and install complex systems and projects, and tailor a wide range of solutions for individual requirements.

For over 160 years, Siemens has stood for technical achievements, innovation, quality, reliability and internationality.

### The Challenge: To deliver a single, cost effective learning solution for the Siemens Scandinavia operations

Siemens Scandinavia, covering Norway, Denmark & Sweden, has in the past implemented and experienced different learning solutions, from a centralised Learning Organisation to no Learning Organisation at all to separate initiatives within each country.

Norway previously had an Advantage Group LMS with Skill Soft content and in-house custom content developed using STT; Denmark had a small amount of content and government funding to create custom content (in-house); Sweden did not have a learning offering.

A learning solution for Scandinavia was therefore required. A key driver for the new solution was successful integration and interoperability of Siemens-developed STT content with the new platform. A further reason for Siemens Scandinavia deploying the JLMS Enterprise platform was the attractive pricing model versus other Enterprise LMS products in the market.

The intended audience of users for the new solution is approximately 8,000 of Siemens Scandinavian employees.



### SIEMENS SCANDINAVIA LEARNING SOLUTION AT A GLANCE

- JLMS 4.2 hosted externally on Jzero servers
- Enterprise mode providing each country with its own "mini LMS"
- Global and segregated reporting from a single database
- Integration of externally and internally produced content
- JLDAP auto-populating JLMS with HR data

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Siemens required a platform that was competitive on price, but that provided enterprise LMS functionality. Jzero's JLMS gave Siemens exactly that! The team at Jzero had us up and running in a very short period of time and have worked with us over time to improve the system for the better.

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Janicke Groseth, elearning  
Consultant for Siemens

## The Solution: An externally hosted, JLMS platform from Jzero Solutions.

Jzero deployed the JLMS Enterprise system as a hosted platform for Siemens Scandinavia.

A single instance of JLMS Enterprise in SME mode was implemented with the following structural mapping:

- JLMS Enterprise Site Administration are reserved for Jzero & Scandinavian Administration
- JLMS Enterprise Companies have been created for Norway, Sweden, Denmark
- Within each JLMS Enterprise Company – Divisions, Departments and Groups have been set up providing an organisational hierarchy

Administration levels within each JLMS Enterprise Company are as follows:

- Highest-level access for Scandinavian Administrator
- Highest-level access for Company Learning Administrator
- Restricted access for Division Learning Administrators to ensure they can only view and administer training for their users.

Additionally, JLDAP has been implemented to take data feeds from the Siemens HR system to auto-populate the LMS with user information. This is a massive reduction in Administrative overhead.

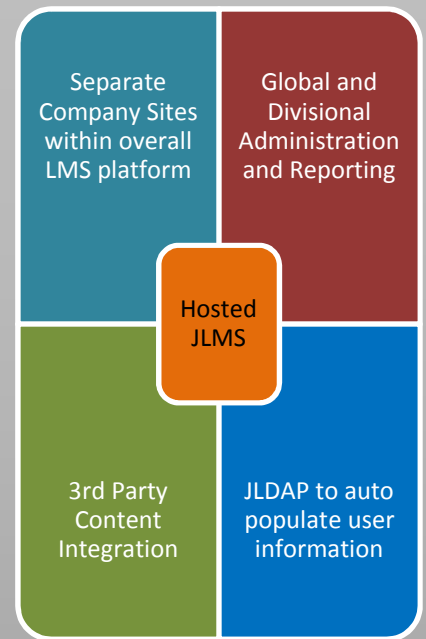
## The Benefits and Advantages

- Learning Administration is separated by country ensuring ease of administration for Company Administrators who, by the limited nature of their administrative function, will not want a complex system to work with.
- Divisional Administrators will have the required administrative control over only their users.
- Should content requirements differ between countries, this can be managed easily.
- When new content becomes available the course only needs to be set up once in Site Administration.
- If each business has its own requirements for design / look & feel of system, these can be accommodated as each JLMS Enterprise Company has its own customisation tools.
- As a default, the JLMS Enterprise solution stores all data in one database. (The system can be configured for each company to point to a separate database if required.) The benefit of this is that standard reporting facilities can be utilised thus omitting the need for a more costly bespoke-reporting solution.

## Results: A single LMS platform providing access to online training for the entire Siemens Scandinavia workforce

Siemens have been using JLMS since 2005 and in that time have seen a dramatic increase in the usage of elearning.

“Having a single system to cover all the Scandinavian countries provides ease of access for employees and simplified Administration,” commented Janicke Goseth. “We are extremely pleased with how well JLMS has been received and adopted by our users”.



### About Jzero Solutions

Jzero has a range of products to assist in your Training Program. Our flagship product, Jzero's Learning Management System (JLMS), has been developed over 8 years of close coordination with Blue chip enterprises around the world. This has resulted in a product that has been built from the ground up to adapt to your business requirements, instead of forcing you to adapt to the LMS.

Our unique **Adaptive Learning Architecture** allows quick modification of the system to your requirements, allowing your custom tailored learning process to be easily attained. This flexibility gives you the power you need to achieve your enterprise training goals in a fast and efficient manner.

For further information and to talk to us about your training requirements, please contact us at [info@jzero.com](mailto:info@jzero.com) or visit our website at <http://www.jzero.com>